



About Continental Expedited Services

Continental Expedited Services is an established and successful expedited services provider across the US, MX and Canada. The services we provide are established from the fundamental Core Values of our organization that are Integrity Above All, Winning Together, Commitment to Improvement, Delivering Excellence and Driven to Persevere. CES is also committed to protecting the environment and reducing its carbon footprint while still maintaining the highest level of service and speed.

Our commitment to the principles of the Modern Slavery Act (2015)

Continental Expedited Services is committed to the principles of the Modern Slavery Act (2015) and the abolition of modern slavery and human trafficking. CES is an equal-opportunities employer and is committed to creating and ensuring a non-discriminatory and respectful working environment for its entire staff.

Continental Expedited Services recruitment and people management processes are designed to ensure that all prospective employees are legally entitled to work in the US or Mexico and to safeguard employees from any abuse once in our employment.

Our supply chain

Continental Expedited Services' procurement for goods and services is although small can make an impact. As we work through a more formal process, we will immediately enact and encourage supplier evaluation with every purchase. We pride ourselves in that our supplier and vendor partnerships today are with companies aligned with the same values and integrity.

Key Performance Indicators:

- Continental Expedited Services received zero reports from employees, the public, or law enforcement agencies to indicate that modern slavery practices have been identified.



Actions to be taken in 2024-25

During 2024-25, Continental Expedited Services will undertake the following activities:

- Formalize our internal training for all employees through e-learning to develop a staff awareness strategy for the Modern Slavery Act (2015) and reporting mechanisms inclusive of a reporting hotline if any case of slavery or human trafficking is suspected.
- Do our part in educating others through our actions and our website to inform them of the appropriate action to take if they suspect a case of slavery or human trafficking.
- We will work with our vendors and suppliers and review our contractual clauses to identify any additional measures we can take as a business to combat modern slavery and human trafficking.
- Conduct an internal risk assessment on any form of modern slavery or human trafficking including the screening process for future potential business partnerships.

Ahmed Said

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Chief Operating Officer